

M/s Sikand and Company Vs. State of H.P and others-2008

Where the court orders that the employee should join his duty at the place where his employer posted him, the employee cannot dictate terms as to where his posting should be. In spite of orders passed by the Labour court, the employee fails to report to duty.

The Honourable High Court of H.P, held that the worker cannot be permitted to hold his employer to ransom. If he did not join duty he is not eligible for wages **“no work no pay”**. The Employer was also at liberty to take action in accordance with the law for the failure on the part of the employee for not joining duty.