

**“ 45-A. Penalty for failure to comply with the provisions of section 41-A.** — Any employer who fails to comply with the provisions of Section 41-A shall be punishable with imprisonment for a term which may extend to six months, or with fine, or with both and where such failure is a continuing one, with a further fine which may extend to two hundred rupees for every day during which such failure continues after the conviction for the first and the court trying the offence, if it fines the offender, may direct that the whole or any part of the fine realised from him shall be paid, by way of compensation, to any person who, in its opinion has been injured by such failure. ”.

**Date of coming into force of the Tamil Nadu Shops and Establishments (Amendment) Act, 2008**

[G.O. Ms. No. 77, Labour and Employment (G-1), 18th June, Aani 4, Thiruvalluvar Aandu - 2039.]

**No. II (2)/LE/299 (c)/2008.** — In exercise of the powers conferred by sub-section (2) of Section 1 of the Tamil Nadu Shops and Establishments (Amendment) Act, 2008 (Tamil Nadu Act 44 of 2008), the Governor of Tamil Nadu hereby appoints the 19th June, 2008 as the date on which the said Act shall come into force.

**The Employees' Provident Fund (Amendment) Scheme, 2008**