

**Amendments to Tamil Nadu Contract Labour (Regulation
and Abolition) Rules, 1975**

[G.O. (D) No. 251, Labour and Employment (H-1), 15th July, 2008.]

¹No. S.R.O. A-37/2008.—In exercise of the powers conferred by Section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), the Governor of Tamil Nadu hereby makes the following amendments to the (Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975, the draft of the same having been previously published as required by subsection (1) of section 35 of the said Act.

AMENDMENTS

In the said Rules,—

(1) after rule 81, the following rule shall be inserted namely :—

“ 81-A. Every Principal employer of Information Technology Software Establishments and Information Technology Software Enabled Services, shall furnish to the Inspector of Labour, at the end of each half year, a certificate of maintenance of registers, maintenance of records and notices which are required to be maintained or exhibited under the provisions of these Rules in Form XXVI (in duplicate). The certificate for the half year ending 30th June shall be furnished before 31st July of the year and the certificate for the half year ending 31st December shall be furnished before 31st January of the succeeding year. ” ;

(2) after Form XXV, the following Form shall be added, namely :—

“ FORM XXVI

(See rule 81-A)

**Self-Certification by Information Technology Software
Establishments and Information Technology Software
Enabled Services for the half year ending.....**

2. Number of contractors engaged—
 - (a) Name of the Contractor :
 - (b) Address :
3. Number of contract labour employed :
4. Nature of work in which contract labours are employed :
5. Whether certificate of registration under Section 7 of the Act is obtained :
6. Whether the contractors possess valid licence issued under Section 12 of the Act and it is renewed up to date :
7. Whether welfare and health amenities as prescribed in Chapter V of the Act are provided to contract labours :
8. Whether the registers required to be maintained under Rules 74, 75 and 78 are being maintained by the principal employer/contractors :
9. Whether returns prescribed under Rule 82 are sent by the principal employer/contractor

Signature of the princial Employer.

CERTIFICATE

Certified that during the half year ending..... we have complied with all the provisions under the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) and the Tamil Nadu Contract Labour (Regulation and Abolition Rules, 1975 in addition to those specifically mentioned above.

The above certificate is issued with full knowledge of the statute. We are jointly and severally responsible, if any of the information furnished above are found to be incorrect subsequently and we are liable for prosecution under the provisions of the said Act and the said Rules framed thereunder.

Signature of the Manager Signature of the principal Employer

Name :

Name :